



Little Bugs at Fordell Firs

Personal Specification- After School Club Play Worker

Requirements	Essential Criteria	Desirable Criteria	Assessment
Qualifications/ Education/ Training	<ol style="list-style-type: none"> 1) Hold a qualification in Playwork or Early Years, or who may be interested in working towards a recognised Childcare qualification for registration with the Scottish Social Services Council (SSSC) 2) Evidence of ongoing CPD and training 	<ol style="list-style-type: none"> 1) Additional qualifications, especially qualifications in areas of outdoor learning (Forest kindergarten/school) 2) Outdoor activities instructor 	Application Form
Experience	<ol style="list-style-type: none"> 1) Experience of working with children aged between 4 and 12 years old. 2) Has experience in planning, fun, stimulating activities within an outdoor setting. 	<ol style="list-style-type: none"> 1) Experience working within an outdoor educational/ recreational setting. 2) Can confidently work with a wealth of people including members of the community, volunteers and other stakeholders. 	Application form and Interview
Knowledge	<ol style="list-style-type: none"> 1) Sound knowledge and understanding of outdoor learning including the sectors history, ethos and operations. 	<ol style="list-style-type: none"> 2) Has excellent knowledge and practice of the Curriculum for Excellence at Early and First level . 	Application form and Interview

Skills and Competencies	<ol style="list-style-type: none"> 1) Confident and can effectively plan and assess within an after school setting. 2) Excellent communication 3) The ability to represent Little Bugs at Fordell Firs in a professional manner in order to build positive relationships with all stakeholders. 4) Strong ability to be a team player, working in collaboration with other team member to deliver high standards. 	<ol style="list-style-type: none"> 1) Understands the importance of outdoor learning and feels confident in supporting children by developing activities and approaches which meet the experiences and outcomes within the Curriculum for Excellence. 	Application form and Interview
Personal Attributes	<ol style="list-style-type: none"> 1) Flexible and enthusiastic team player who thrives on continuous improvement. 2) Can use own initiative as well as developing Little Bugs. 3) A thirst for working outdoors and developing learning opportunities from the natural environment. 4) Has a good sense of fun and adventure. 	<ol style="list-style-type: none"> 1) Shows the desire for personal growth and well as developing Little Bugs at Fordell Firs. 	Application form and Interview
Others		<ol style="list-style-type: none"> 1) Hold a UK driver's license 2) First aid trained 	Application form and Interview

	<ol style="list-style-type: none">1) Able to demonstrate knowledge and understanding of/and a commitment to the aims of Little Bugs at Fordell Firs.2) Demonstrates willingness and ability to accept responsibility becoming immersed in all aspects of Little Bugs at Fordell Firs.3) Registered or eligible to register with either SSSC or GTCS and able to provide membership of PVG Scheme.		
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