



## Little Bugs at Abercorn

*Personal Specification- Outdoor Early Years Practitioner*

Requirements	Essential Criteria	Desirable Criteria	Assessment
<b>Qualifications/ Education/ Training</b>	<ol style="list-style-type: none"> <li>1) Qualified to at least SVQ level 3 in childcare or holds a relevant teaching qualification</li> <li>2) Evidence of ongoing CPD and training</li> </ol>	<ol style="list-style-type: none"> <li>1) Additional qualifications, especially qualifications in areas of outdoor learning (Forest kindergarten/school)</li> </ol>	Application Form
<b>Experience</b>	<ol style="list-style-type: none"> <li>1) Experience of working with Early Years children and their families.</li> <li>2) Has experience in planning, fun, stimulating activities within an outdoor setting.</li> </ol>	<ol style="list-style-type: none"> <li>1) Experience working within an outdoor Early Years setting.</li> <li>2) Can confidently work with a wealth of people including members of the community, volunteers and other stakeholders.</li> </ol>	Application form and Interview
<b>Knowledge</b>	<ol style="list-style-type: none"> <li>1) Has excellent knowledge and practice of the Curriculum for Excellence at Early Level.</li> <li>2) Sound knowledge and understanding of outdoor learning including the sectors history, ethos and operations.</li> </ol>		Application form and Interview

<p><b>Skills and Competencies</b></p>	<ol style="list-style-type: none"> <li>1) Confident and can effectively plan and assess within the Early Years Setting</li> <li>2) Excellent communication</li> <li>3) The ability to represent Little Bugs at Abercorn in a professional manner in order to build positive relationships with all stakeholders.</li> <li>4) Strong ability to be a team player, working in collaboration with other team member to deliver high standards.</li> </ol>	<ol style="list-style-type: none"> <li>1) Understands the importance of outdoor learning and feels confident in supporting children by developing activities and approaches which meet the experiences and outcomes within the Curriculum for Excellence.</li> </ol>	<p>Application form and Interview</p>
<p><b>Personal Attributes</b></p>	<ol style="list-style-type: none"> <li>1) Flexible and enthusiastic team player who thrives on continuous improvement.</li> <li>2) Can use own initiative as well as developing Little Bugs.</li> <li>3) A thirst for working outdoors and developing learning opportunities from the natural environment.</li> <li>4) Has a good sense of fun and adventure.</li> </ol>	<ol style="list-style-type: none"> <li>1) Shows the desire for personal growth and well as developing Little Bugs at Fordell Firs.</li> </ol>	<p>Application form and Interview</p>
<p><b>Others</b></p>	<ol style="list-style-type: none"> <li>1) Able to demonstrate knowledge and understanding of/and a commitment to the aims of Little Bugs at Abercorn.</li> </ol>	<ol style="list-style-type: none"> <li>1) Hold a UK driver's license</li> <li>2) Hold an Elementary Food Hygiene Certificate Level 2/3</li> <li>3) First aid trained</li> </ol>	<p>Application form and Interview</p>

	<ul style="list-style-type: none"><li>2) Demonstrates willingness and ability to accept responsibility becoming immersed in all aspects of Little Bugs at Abercorn.</li><li>3) Registered or eligible to register with either SSSC or GTCS and able to provide membership of PVG Scheme.</li></ul>		
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