



## Little Bugs at Abercorn

Personal Specification- Team Leader

| Requirements                                       | Essential Criteria   | Desirable Criteria   | Assessment                     |
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| <b>Qualifications/<br/>Education/<br/>Training</b> | <ol style="list-style-type: none"> <li>1) Qualified to at least SVQ level 3 in childcare or holds a relevant teaching qualification</li> <li>2) Evidence of ongoing CPD and training</li> </ol>  | <ol style="list-style-type: none"> <li>1) Additional qualifications, especially qualifications in areas of outdoor learning (Forest kindergarten/school) and also in supervision/management</li> <li>2) SQA Assessor Qualification</li> </ol>  | Application Form               |
| <b>Experience</b>                                  | <ol style="list-style-type: none"> <li>1) Substantial experience of working with Early Years children and their families.</li> <li>2) Experience of supervising and developing people</li> <li>3) Experience of planning and implementing stimulating and productive Early Years play, learning experiences based on child lead play.</li> </ol> | <ol style="list-style-type: none"> <li>1) Experience working within an outdoor Early Years setting.</li> <li>2) Experience of delivering training</li> <li>3) Can confidently work with a wealth of people including members of the community, volunteers and other stakeholders.</li> </ol> | Application form and Interview |
| <b>Knowledge</b>                                   | <ol style="list-style-type: none"> <li>1) Has excellent knowledge and practice of the Curriculum for Excellence at Early Level.</li> <li>2) Sound knowledge and understanding of outdoor learning including the sectors history, ethos and operations.</li> </ol>  | <ol style="list-style-type: none"> <li>1) Knowledge of the processes and procedures involved in inspections of Early Years settings.</li> </ol>  | Application form and Interview |

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| <p><b>Skills and Competencies</b></p> | <ol style="list-style-type: none"> <li>1) Confident and can effectively plan and assess within the Early Years Setting</li> <li>2) Excellent communication</li> <li>3) The ability to represent Little Bugs at Abercorn in a professional manner in order to build positive relationships with all stakeholders.</li> <li>4) Strong ability to be a team player, working in collaboration with other team member to deliver high standards.</li> </ol> | <ol style="list-style-type: none"> <li>1) Can evaluate and justify the approaches taken in successfully developing children in the desired outcomes of CfE</li> <li>2) Ability to demonstrate to/ mentor colleagues and peers ensuring to maintain an engaging and stimulating approach.</li> </ol> | <p>Application form and Interview</p> |
| <p><b>Personal Attributes</b></p>     | <ol style="list-style-type: none"> <li>1) Flexible and enthusiastic team player who thrives on continuous improvement.</li> <li>2) Can use own initiative as well as developing Little Bugs.</li> <li>3) A thirst for working outdoors and developing learning opportunities from the natural environment.</li> <li>4) Has a good sense of fun and adventure.</li> </ol>   | <ol style="list-style-type: none"> <li>1) Shows the desire for personal growth and well as developing Little Bugs at Abercorn.</li> </ol>   | <p>Application form and Interview</p> |

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| <p style="text-align: center;"><b>Others</b></p> | <ol style="list-style-type: none"> <li>1) Able to demonstrate knowledge and understanding of/and a commitment to the aims of Little Bugs at Fordell Firs.</li> <li>2) Demonstrates willingness and ability to accept responsibility becoming immersed in all aspects of Little Bugs at Fordell Firs.</li> <li>3) Registered or eligible to register with either SSSC or GTCS and able to provide membership of PVG Scheme.</li> </ol> | <ol style="list-style-type: none"> <li>1) Hold a UK driver's license</li> <li>2) Hold an Elementary Food Hygiene Certificate Level 2/3</li> <li>3) First aid trained</li> </ol> | <p style="text-align: center;">Application form<br/>and Interview</p> |
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