



Little Bugs at Fordell Firs

Personal Specification- Outdoor Early Years Practitioner

| Requirements | Essential Criteria | Desirable Criteria | Assessment |
|----------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------|
| Qualifications/ Education/ Training | <ol style="list-style-type: none"> 1) Qualified to at least SVQ level 3 in childcare or holds a relevant teaching qualification 2) Evidence of ongoing CPD and training | <ol style="list-style-type: none"> 1) Additional qualifications, especially qualifications in areas of outdoor learning (Forest kindergarten/school) | Application Form |
| Experience | <ol style="list-style-type: none"> 1) Experience of working with Early Years children and their families. 2) Has experience in planning, fun, stimulating activities within an outdoor setting. | <ol style="list-style-type: none"> 1) Experience working within an outdoor Early Years setting. 2) Can confidently work with a wealth of people including members of the community, volunteers and other stakeholders. | Application form and Interview |
| Knowledge | <ol style="list-style-type: none"> 1) Has excellent knowledge and practice of the Curriculum for Excellence at Early Level. 2) Sound knowledge and understanding of outdoor learning including the sectors history, ethos and operations. | | Application form and Interview |

| | | | |
|---------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------|
| <p>Skills and Competencies</p> | <ol style="list-style-type: none"> 1) Confident and can effectively plan and assess within the Early Years Setting 2) Excellent communication 3) The ability to represent Little Bugs at Fordell Firs in a professional manner in order to build positive relationships with all stakeholders. 4) Strong ability to be a team player, working in collaboration with other team member to deliver high standards. | <ol style="list-style-type: none"> 1) Understands the importance of outdoor learning and feels confident in supporting children by developing activities and approaches which meet the experiences and outcomes within the Curriculum for Excellence. | <p>Application form and Interview</p> |
| <p>Personal Attributes</p> | <ol style="list-style-type: none"> 1) Flexible and enthusiastic team player who thrives on continuous improvement. 2) Can use own initiative as well as developing Little Bugs. 3) A thirst for working outdoors and developing learning opportunities from the natural environment. 4) Has a good sense of fun and adventure. | <ol style="list-style-type: none"> 1) Shows the desire for personal growth and well as developing Little Bugs at Fordell Firs. | <p>Application form and Interview</p> |
| <p>Others</p> | <ol style="list-style-type: none"> 1) Able to demonstrate knowledge and understanding of/and a commitment to the aims of Little Bugs at Fordell Firs. | <ol style="list-style-type: none"> 1) Hold a UK driver's license 2) Hold an Elementary Food Hygiene Certificate Level 2/3 3) First aid trained | <p>Application form and Interview</p> |

| | | | |
|--|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|
| | <p>2) Demonstrates willingness and ability to accept responsibility becoming immersed in all aspects of Little Bugs at Fordell Firs.</p> <p>3) Registered or eligible to register with either SSSC or GTCS and able to provide membership of PVG Scheme.</p> | | |
|--|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|